

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

JULY 18 - 19, 2002

9:00 AM

MINUTES

THURSDAY SESSION

Chairman LaFrank Newell called the meeting to order at 9:11 a.m. Greetings were given by Russ Hauss, L&I Region 4 Supervisor. The roll call was taken and a quorum of members were present.

MINUTES: April 18 & 19, 2002 were M/S/C as written.

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Mike Zenk
(previously presented)

Southwest Washington Electrical JATC

Robert Steele

Western Washington Sheet Metal JATC

CORRESPONDENCE: M/S/C as attached.

REPORTS:

State Board for Community and Technical Colleges

Rebecca Rhodes reported two things from the State Board. First, the State Board is pleased to announce that there is a total of \$1.6 million in FTE funds that have been dedicated this year specifically to apprenticeship. Based on input from the colleges and the coordinators, 400 of these FTE's will be allocated in the next month to colleges based on their enrollment of apprenticeship FTE's over the last two years. The remaining 50 FTE's will be allocated throughout the year as colleges and apprenticeship programs come forward together to address emergent needs in our economy and to use apprenticeship to respond to those needs. Second, we have a new phone number at the state board. Our old numbers will be good for another year and will give you the new number, but if you want to access those, you can get those on our Web page at www.sbctc.ctc.edu.

Workforce Training and Education Coordinating Board

Ellen O'Brien Saunders introduced a staff person in their office, Heather Fredericks. Heather has been with the agency a little over a year. She's got a lot of energy and we have asked Heather to work very closely with the apprenticeship community. So I want you to utilize her and educate her and help her to do a good job for all of us.

As you know, from previous visits with you, one of our major responsibilities is to develop a strategic plan for all of us to work together to have a skilled workforce to meet the needs of employers now and in the future. We also take a look at how we are doing in the programs that we have and sort of evaluate the programs. Apprenticeship has been in the mix of programs that we've evaluated for the last four years. I'm fairly confident that Patrick and Nancy have shared the most recent results, but I can give you a sense right now.

Apprenticeship shows up as being an overwhelmingly, highest performing program with regard to the outcomes of wages, et cetera. This is no surprise to you, but I think it should be very reinforcing because this is something that you know from your experience. But we're the third party. We are not a part of the apprenticeship community, so you can always quote our numbers, and I know that Patrick does.

I watched Nancy at a hearing that Representative Velma Veloria had for the House Training Trade and Economic Development Committee. I refer to it as a marathon – it was a six-hour conversation about workforce development in the state of Washington, Nancy did a superb job for you. She's good. I've never seen her better. She was just marvelous. And she threw some challenges out, which was typical of Nancy.

I want to have everybody who can, hold the dates of November 21st and 22nd. Last year the Workforce Board had its first long leadership conference for workforce development, and we had it in Walla Walla and everyone said no one would come to Walla Walla. But, in fact, almost 300 people did and we had to shut off registration. However, this time we're having it on the west side at the Sea-Tac Hilton. So please mark those dates on your calendar, keep checking out the Web site. Heather will have news about it in the newsletter, and I encourage the apprenticeship community to show up in force.

Employment Security Department

Ross Wiggins, Program Manager for the Employment Security Department, reported on conductivity. We have had a joint project with the apprenticeship community for the last couple of years, in essence, we make your services available to individuals at WorkSource centers.

It was a cobbled together system and we are now committing \$75,000 this year to improving those connections between the apprenticeship programs and those WorkSource centers. Briefly, this is what it would do: 1) It will offer more security. The individuals who are looking into apprenticeship opportunities and want to be able to submit application can do so fully knowing that they are in a secure Web environment. 2) It will offer backup protection. As part of the cobbling it together, we had no way of backing that up. All of the records will now be backed up routinely so if, in fact, the server crashes, we will have a system where we don't have to recreate those records from scratch. 3) Capacity. We have increased a request to put more and more information on that Web site and have not been able to do so because it just wasn't big enough. This fix will allow more information, more programs, and more connections to those programs to be actively conducted. And fourth, something that we were uncomfortable with but knew that we had to do, was the links between the apprenticeship home site and the WorkSource. It wasn't smooth and it is kind of a customer-efficiency thing where now individuals will be able to connect back to the direct sources of information, which is your home pages.

Office of Superintendent Public Instruction

Mike Opp reported a few accomplishments. First, a safety guide is now on our Web site. It was a group effort from labor, management, risk managers, and educators. It's 460 pages of safety tests, safety information, and practical exercises to be used by educators throughout the state and nation. So far, we're receiving huge and positive remarks on behalf of this safety guide. So, a thanks to everybody who was involved in that. It was a wonderful project that we're very proud of.

Next, as of July 12th, we completed an end-of-the-year report for all career and tech-ed educators - secondary educators in Washington State. So we're pretty excited that, for the first time in a long time anyway, we'll have current, and hopefully accurate, data on all our programs in secondary career and tech-ed. Within this survey, or this report, we had multiple questions about apprenticeship and pre-apprenticeship and interest and involvement. So we're excited that when our data people are done with this, we will have information that will help us grow apprenticeship in Washington State.

And lastly, I spoke before about our new program standards. Where we are moving right now is that we have 43 districts in the state piloting our program standards. We'll have more pilot sites next year, but the WAC process will be beginning soon with this, and we anticipate in the next legislative session that these program standards that will raise the bar for a lot of our programs.

Higher Education Board

Gary Allen, for Michael Ball, representing Higher Education Coordinating Board and an instructor, reported that they are continuing with their primary responsibility to assist apprenticeship and on-the-job training programs to apply for the approval to certify veterans for the GI Bill education benefits. Having the approval to certify vets for their benefits is a great recruiting tool for training programs, and we at the state-approving agency are ready to answer any questions you may have and to assist you in the approval process. We also follow up with annual site visits to review and monitor the veteran's records and to offer any further assistance to the certifying officials and the training establishments. As of this date, since the last meeting in April, we've approved six additional on-the-job-training programs. There is an additional on-the-job training program that's pending approval along with another apprenticeship program. We have approximately 127 facilities that we've approved throughout the state and a little over a thousand vets using the benefits while learning their trades.

Labor and Industries Affirmative Action Advisory Committee/USDOL-OFCCP, Walt Trimble

Lisa Rose reported that the affirmative action committee met yesterday directly after the coordinators meeting. She introduced Joanna Dugger as the new executive director of the ANEW program. They had three guest speakers from the federal contract compliance office. Walt Trimble, Laura Warden, and Leah Jones. They talked about their responsibilities, how and why they conduct investigations, and what constitutes a good faith effort and at what point apprenticeship coordinators might be involved in investigations.

John Littel reported briefly on the Seahawks stadium project which had a project labor agreement of 15 percent of apprenticeship hours - 15 percent of the hours worked would be apprenticeship. The ribbon-cutting ceremony is tomorrow and they were up 19 percent. So we were very pleased with that.

They also talked about the new on-site mentor program that has started up with Hoffman Construction in Seattle on the library, justice center, and city hall. We'll keep you posted on how that goes.

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

Nancy Mason reported that the ARTS Web site project is finishing up the design phase of our project by completing the prototype of the apprenticeship Program section of the new ARTS Web application. This prototype demonstrates the look and feel of the apprenticeship program screens, though it does not have security field edits and business rules implemented within those screens.

These pieces will be installed and the development phase will be starting in a few weeks. The project has prioritized six build applications on the Web site and they're categorized critical, links for support/need, and the optional of the apprenticeship committee need. Each of the buildups are scheduled to be developed under the development phase of our project.

Once development is complete, the system verifies data migrated. Implementation will follow testing. Our implementation schedule date is June 30, 2003.

Apprenticeship Training, Employer, and Labor Services (ATELS)

Anne Wetmore reported that last week she attended a Workforce Innovation 2002 conference in Nashville that was put on by the National Association of Workforce Boards and the US Department of Labor. Anne shared that Secretary of Labor, Elaine Chao, talked about the work beginning on the reauthorization of the Workforce Investment Act and how this does give us a platform to identify barriers and fix what doesn't work as well with the way it is now. There are four key principles as we work with Congress to make things better. Briefly, those four items are: 1) Working with the One-Stops to work more closely with employers. They did a survey and 95 percent of all businesses didn't even know that One-Stops were there to provide a service, which is unfortunate when you think of all the job seekers going to One-Stops to get a job. It was real important to be connected with that. Our WorkSource centers are doing a good job of reaching out to more in our state and more connections with employers is something that's going to be looked at; 2) Simplifying government bureaucracy, which is always a good idea, focus on the key mission – putting people to work, which I would like to add: putting people into family wage jobs with benefits and with a career ladder. But that's something maybe we can help put into that new and improved system; 3) Improve performance measurements and performance outcomes; and 4) Collaborate with rural community technical colleges.

When I was listening to these four principles, I thought, gee, this sounds like apprenticeship, and so I think, you know - when you're talking to employers, getting people to work, measurable outcomes, and collaboration with community technical colleges. So I think this is a good opportunity for apprenticeship to step up and play a role in, as we're looking at a new organization and check - changing the system, to some degree, and having our input, and working closely with your our One-Stops and workforce boards and also your congressional leaders or whoever, you know, you can influence. I think we need to step up to the plate and tell our story in a better way and hopefully that will be incorporated into the - the reauthorization. I'd also like to encourage the apprenticeship community to continue to work and work closely with the One-Stops. I know that Nancy Mason and the apprenticeship coordinators from L & I did

training around the state with the One-Stop and WorkSource systems staff to let them know more about apprenticeship and linking them up with apprenticeship opportunities. I think that's really good and I think we can even add on that, perhaps. I know in South Carolina One-Stop - One-Stop center has a key staff person there that is the apprenticeship - sort of the liaison or the contact person, and it's their job to stay on board with all the updates and activities concerning apprenticeship. And it might be something we can look at maybe to do in our state.

I know here in Renton at the WorkSource system - center Ted Hauser from the apprenticeship opportunities project, has an office there seven days a week. So there are provisions. There are a lot of good things going on, but I think we can just continue to look at working closely with them. The last thing I want to add is - on another note, is that the Department of Labor has established a center for faith-based and community initiatives from the executive order of the President, and it's to encourage better outreach of government services and grants to faith-based organizations. And, you know, realizing that a lot of these groups out in the community work with a lot of the populations that government really hasn't done a real good job of being able to reach, you know, whether it's a trust factor or just not getting down to those - those levels, and that we need to really reach out to those people.

So I think that's what we're looking at in doing affirmative action work, and we're working with a lot of community-based organizations. And again, I think we're doing better - we're doing better here in Washington State in those - for outreach, because we've been doing it a long time. Even before the national office said it was a good thing to do, we'd been doing it. But we might want to look at some groups, too, and not to shy away from church groups and folks out there that really could help get some people prepared for apprenticeship and, you know, I think we can, you know, work with them better. Also, I have a handout that I'll put outside regarding the center for faith-based organizations, if you would like - if anyone in the audience would like more information about the center. There's also some grants that have just been awarded to faith-based groups, and there will be some more grants in the future. So if any of you belong to a church or a grass-roots organization or you know of some that are doing good things in your community, then you might want to log on to the Web site and keep - keep abreast of what is going on, because I think that a lot of those people are doing a lot of work with very little resources. So - and you can also sign up on a sign-up sheet out there to be on a mailing list and e-mail list that I will be - as I get information from our national office, I'll send it out to. And also one last comment on that, for those of you that are worried about, you know, separation of church and state and, you know, oh, no, we're going to start funding churches to go out and preach and all of that, well, if you - the activities that are being funded are really for activities of this world, as opposed to the next world or other worlds or future worlds. So really the activities are for helping people that they work with to prepare to have a better life in this world, like you know, jobs, family wage jobs, career ladders, apprenticeship, things like that. So there's a lot of good things you can do with it, so it is not church or state, but it's kind of the best of both worlds.

General Administration, State of Washington

John Lynch, Assistant Director of the Department of General Administration, responsible for the division of engineering and architectural services, reported on the apprenticeship participation on public works contracts since we've come under the Governor's executive order. We've had 15 contracts so far and, in general, we're exceeding the ten percent goals pretty significantly, actually. When I printed the report this week, I did find one that's come up - in under ten percent

and is complete. So I need to find out what happened to that one. But overall, I think the program's doing very well. Another item to report on is, I received a request from the Department of Labor and Industries that asked us to collect more information from the contractors under this program, and I am going to be able - to follow through with that request. I did check with some of the contractors we work with and the contractor organization just to kind of make sure we wouldn't get any resistance to - to this, and they - they asked me to look into if there were other ways of collecting that information. And it turns out there really aren't other ways. So we're going - we're going to go ahead and ask for some more information for projects beginning next month, that are advertised next month on. And that information is mainly the - more specifics around the particular apprentices with their registration numbers and what contractor or subcontractor those apprentices work for. Previously we've been asking for only the information that was called for in the executive order, and that was kind of summary information which made it hard for to us kind of pin down exactly where are the programs that are providing apprentices to our contracts? And then who are those individuals? So we will be collecting that additional information, and - and that will begin to show up in future reports in group.

Councilmember Crane thanked Mr. Lynch and informed him of one important piece of information that the county already collects that data, and if he would like to give the researcher a call or find her, her name is Stephanie Kellner. She has a series of forms and spreadsheets on-line that might be useful to him.

Mr. Lynch thanked Ms. Crane for the information and reported that the contractors should be used to this. The Department of Transportation collects similar information. It's nothing that the contractors don't have. It's just that it's something else they have to do to every month. And when we receive it, we're going to have to get it into a database. So we'll try to find a way to make it work as simply as possible. If someone else has already done that, that's probably going to be helpful.

Councilmember Crane reported that quite a number of governmental and nongovernmental folks she knows are collecting that kind of data. Mr. Lynch commented on following up with her.

Councilmember Crane had another question for Mr. Lynch – her recollection from the executive order is that we should be moving with new contracts beyond that ten percent goal at this juncture?

Mr. Lynch replied that there are two more steps. The goals step up to 12 percent and then finally to 15 percent. And then the level of projects, we are now at two million and above. That will eventually be at one million dollars and above. And I think the next step is in December or in January of '03, we go to that intermediate, and then I don't remember if it was one or two years after that we go to the 15 percent and the one million dollars. That's going to greatly increase the number of contracts.

Oregon State Apprenticeship and Training Council

Steve Simms, Director for the Oregon State Apprenticeship and Training Division, started by thanking the WSATC for continuing to hold an annual meeting here in Vancouver. As you know, we have a number of programs that cross our common border. This is a great opportunity

for Oregon programs to have an opportunity to see how the Washington State council operates and also to meet with our counterparts in Washington. So we want to thank you for continuing that tradition. The economy in Oregon, as in the rest of the country, of course, is dealing some blows to registered apprenticeship and workforce development in general, and also dealing blows to the administration of apprenticeship, which our respective divisions are engaged in. The State of Oregon currently has a hiring freeze. We've been a freeze situation since February of this year. We have three vacancies right now, so we are operating a little bit short. If you have trouble contacting our staff to get information on the reciprocal apprentices or other information, I'd like to apologize for that. We are trying to cope with the shortfall right now. With respect to other changes in the administration of apprenticeship, within the next three months we will have four new council members. We have a number of vacancies that are upcoming. We are currently recruiting for new council members who can bring more general knowledge to our state apprenticeship council. Effective January 3rd of next year, we will also have a new commissioner on the Bureau of Labor and Industries. Dan Gardner, State Representative from Oregon, was recently elected labor commissioner. His term will start January 3rd. The labor commissioner serves as the chair of the Oregon State Apprenticeship and Training Council. Mr. Gardner has already indicated his desire to meet with all of you, once he assumes office, and to talk about how we can continue to improve relationship between our states.

Even though our overall registration is up - or down for active apprentices, down approximately 22 percent since this time in 1998, we are experiencing an increase in the number of new individual programs that have been registered. Recently we registered a limited energy electrician program for Intel that we're very happy with. Even though it is not in the technical end of the high-tech industry, it's a foot in the door. We know that high-tech is a major mover in the Northwest and we like to do whatever we can to foster that relationship. We have also started a program with the State of Oregon Department of Administrative Services for limited energy electricians and for stationary engineers. This is significant because we have not had a state program, a program affiliated with a state agency, in about 15 years. So I guess the downturn in overall registrations has led to some new opportunity - new opportunities in other areas, and we'll continue to pursue that. Finally, I think, with respect to the joint meetings and the joint operations of our two councils, we're in an excellent position right now. Staff from the two states had a great meeting on Tuesday. We focused most of our time and energy on looking into some issues involving the license trades. There are currently some - some matters that are - we - we need to do some straightening out. It goes beyond the apprenticeship community. It goes beyond what we can do to keep that strong relationship with our licensing boards and the administrative agencies for those licensing boards. I think we're getting there, but need staff from both states have a better understanding of how that works. I apologize for the rather sparse turnout at last night's joint reception for the council members between the two states. I think Nancy and I had our wires and had a bit of logistical problem. I do think it was a good opportunity for the people to talk and just to get to know each other better. And finally there was a meeting of the reciprocity subcommittee yesterday. I think we have finally succeeded in making some amendments that will improve the efficiency of the operation of the reciprocity agreement. So I think we are doing a great job. Ms. Mason and I have talked about it often. We look at other states and we really think we've got a model for how states that share a common border should operate. So again, thank you very much. And I would be happy to answer any questions you might have.

Washington State Coordinators' Association

William Bowser. I'm here for Spencer Schwegler, who was unable to attend this morning. The State Coordinators' quarterly meeting was held yesterday. Nancy Mason, program manager, reported on overall apprenticeship numbers for last quarter. She also distributed the new format for apprenticeship standards and explained that the council plans on having all standards move to this new format. She also explained that she would accept comments on the standards up until August 2nd from the coordinators. Anne Wetmore also gave her report from ATELS, same report she delivered this morning. Dennis Williamson reported for the Eastern Washington Coordinators Association. He reported that Russ Poe, from L & I, spoke to the coordinators about free training that L & I offers to apprenticeship programs.

I gave a report for the Western Washington Coordinators Association. Nancy had also given a report there, and they - the coordinators did at that meeting express the desire to have input concerning new standards.

Malcolm Grothe from South Seattle Community College and Beth Arman from Renton Technical College reported on the associate degree programs that they have respectively with the Seattle Pipe Trades Apprenticeship and the Puget Sound Electrical Apprenticeship. This associate degree program is a requirement for both of these programs, and when apprentices graduate, they will have an associate degree as well as their journeyman license and state - and state licenses.

Teresa Peterson reported for the port jobs and explained a new application procedure for the Working Wheels program, and this program provides low cost vehicles to apprentices that have a need. Rebecca Rose reported from the State Board, same report that she gave earlier today. And then under good and welfare, Julie Ann Beck reported that the Women in Trades fair this past spring was a great success at the Seattle Center. It was received very well and there's effort to contact and interview Rosie the riveters, previous Rosies from World War II, and create a documentary for promoting apprenticeship. That's my report. Thank you.

L&I NIOSH Grant Update – Heather Grob

No Report

Secretary, Washington State Apprenticeship and Training Council

SECRETARY WOODS: Mr. Chairman, members of the Council, members of the apprenticeship community, pleasure to be here this morning. Some issues that I wanted to just bring to the attention of the apprenticeship community. The apprenticeship issues are getting considerable attention both from the House of Representatives and the Senate. Nancy, as mentioned by Ellen, attended the House presentation on the workforce issues, and I was asked to go over to a Senate committee hearing in Yakima. Consistently the results that Ellen talks about becoming focus of attention, because they really are so outstanding, and really the - the results are due to your efforts. The latest results that we've received that - completers of apprenticeship, the median wage is over \$50,000 per year. The - of those that - both completers and non-completers, because they looked at both of those, 89 percent of - of those individuals got health benefits and 81 percent have pensions. The analysis of all apprenticeship, both completers and non-completers, they were approximately over \$30,000 for the median wage. These types of results really are just over the top. Most people don't see those in any programs and, in fact, one

of the things that I bring up is, I'd like to look at the law schools or the engineering schools and see if their graduates get that same type of median wage the first year that they're out of college. It really comes - also another issue, I've been asked to attend several graduation ceremonies this last three months, and I considered it a real privilege to do that. Pierce County had their graduation ceremony, also CITC allowed me to attend their graduation ceremony up in Seattle.

And we also had the child development specialists graduation in Clover Park which had - is a new program, had over 60 graduates as a child development specialist. That's a special program that the two-year aspect of that apprenticeship also allows folks to have that two-year credit - it's called the upside-down degree - at the Evergreen State College. When I'm asked to speak, the one thing that came to my mind, as I saw an audience bigger than this in the graduation ceremony for Pierce County and with the CITC, is the issue of investment and commitment. And it really is your investment and your commitment. I get to participate in apprenticeship, but I am humbled as I see the amount of time and energy that people put in to apprenticeship, and that's what are making those results happen.

In addition, I wanted to let you know our ARTS program, this is our computer program as Nancy mentioned, is progressing. We're very excited about that, very excited that Employment Security is also getting involved in the connection between the pages, and having Ross there involved in it, this has been a real help. One other item that I think is of importance to all of the apprenticeship community is that the State of Washington's Department of Personnel Resources board has just approved two apprenticeship programs as a pilot project for the State of Washington. This really is historic. It's the first time Washington has done this at this level, and it's really due in large part to Al Link who consistently has prodded and guided us. Some people said he's a guiding light, I thought of him more of a guiding rod, as he constantly reaffirmed the issue that you need to do this if you are part of the apprenticeship community and to get involved and start producing some programs. The one thing at that meeting was, the Parks Department were also there and they have a - a program - but the presentation I was amazed at, their assistant director - Assistant Director Dirks emphasized, because of the challenges they're facing in the parks and the lack of funding, they see this as a crucial element in insuring productivity of their workers to be able to address the funding shortfall. I mean, that to me is an indication of the level of performance and productivity apprenticeship brings to the table in a whole array of issues. Finally, I did want to mention the reciprocity with Oregon is progressing, and we're really pleased with that as the other counterparts of working together. In addition the state of Montana has been added to our reciprocity agreement, which really will make the Northwest more complete in understanding how there is the transfer between - between the programs. Finally, I did want to thank some folks that have been doing tremendous work in apprenticeship: our field coordinators, they are focusing on compliance. As I made the commitment some years ago that we would insure that programs that are approved by the Council and their standards are approved, that a compliance would be a very high profile issue and we are committed to doing that as a department in fulfilling your mission. That is a high priority for us. In addition, I wanted to thank Jamila Thomas Roberts, who is with us this morning from the Governor's office, for spending time with us on this issue. She's also been very involved in finding out more about apprenticeship and providing us with input. In addition, John Lynch is doing a tremendous job in GA. He's taken on a very complex task and has been able to produce results. If you looked at that executive order three years ago, people said it can't be done. There were issues there that we could not comply. John has demonstrated, through his administration, that not only can they do

it; they can do it in a very streamlined and effective manner. Also I wanted to thank Ellen O'Brien Saunders. Ellen has been a real help to the apprenticeship community and a help to us in the Department in looking at issues. Gary Gallway from the Employment Security Department, who's been also a tremendous asset to us. That's the completion of my report, Mr. Chairman, members of the Council.

WSATC Affirmative Action Subcommittee

Pete Crow, the Washington State Apprenticeship and Training Council Affirmative Action Subcommittee met yesterday, July 17th. We reviewed 30 programs. We have found 29 of them to be in compliance.

The following was submitted for the Council to approve:

OLD BUSINESS (AA REVIEWS):

1. Central Washington Carpenters and Millmen Apprenticeship Committee
M/S/C to find in compliance by numbers for minorities and good faith effort for women for the 1999/2000 reviews.
2. Cowlitz and Wahkiakum Counties Electrical Workers Apprenticeship Committee
M/S/C to find in compliance by numbers for minorities and good faith effort for women for the 1999/2000 reviews.
3. Grays Harbor P.U.D. No. 1 Apprenticeship Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.
4. Western States Boilermakers Apprenticeship Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.

NEW BUSINESS (AA REVIEWS):

5. Glaziers, Architectural Metal and Glassworkers Apprenticeship Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.
6. Bremerton Area Plumbers and Steamfitters Apprenticeship Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews and for the apprenticeship coordinator to report back to the committee in six (6) months.
7. City of Tacoma - Water Division Apprenticeship Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews and for the apprenticeship coordinator to report back to the committee in six (6) months.
8. Construction Industry Training Council of Washington (carpenter)
M/S/C to find in compliance by numbers for minorities and good faith effort for women for the 1999/2000 reviews.
9. Construction Industry Training Council of Washington (construction electrician)
M/S/C to find in compliance by good faith effort for minorities in 1999 review and by numbers for minorities in 2000 review; and by good faith effort for women for the

1999/2000 reviews.

10. Construction Industry Training Council of Washington (plumber)
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.
11. Construction Industry Training Council of Washington (sheet metal worker)
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.
12. Early Care and Education Apprenticeship Committee
M/S/C to find in compliance by good faith effort for minorities and by numbers for women in the 2000 review.
13. I.E.C. of Washington Apprenticeship and Training Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews and for the apprenticeship coordinator to report back to the committee in six (6) months.
14. IBEW Local Union #76/Southwest Washington Chapter N.E.C.A. Apprenticeship Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews and for the apprenticeship coordinator to report back to the committee in six (6) months.
15. King County Carpenters Apprenticeship Committee
M/S/C to find in compliance by numbers for minorities and by good faith effort for women for the 1999/2000 reviews.
16. North Puget Sound Carpenters JATC
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.
17. Northwest Washington Electrical Industry Joint Apprenticeship and Training Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews. Karen Carter recused herself.
18. Northwest Washington Marine Sheet Metal Training Committee
M/S/C to find in compliance by numbers for minorities and women for the 1999/2000 reviews.
19. Northwest Washington Plumbers and Steamfitters Apprenticeship Committee
M/S/C to find in compliance by numbers for minorities and by good faith effort for women for the 1999/2000 reviews.
20. Seattle Boilermakers Apprenticeship Committee
M/S/C to find in compliance by numbers for minorities and by good faith effort for women for the 1999/2000 reviews.
21. South Puget Sound Carpenters Joint Apprenticeship and Training Committee
M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.
22. Southwest Washington Electrical Joint Apprenticeship and Training Committee

M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.

23. Southwest Washington Electrical Workers Apprenticeship Committee

M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.

24. Southwest Washington Pipe Trades Apprenticeship Committee

M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.

25. Tacoma Machinists Apprenticeship Committee

M/S/C to find in compliance by numbers for minorities and by good faith effort for women for the 1999/2000 reviews and for the apprenticeship coordinator to report back to the committee in six (6) months the program's outreach efforts for women.

26. Tacoma Millmen and Cabinet Makers Apprenticeship Committee

M/S/C to find out of compliance for minorities and women for the 1999/2000 reviews and for the apprenticeship coordinator to report back to the committee in January 2003 the program's 2001/2002 reviews.

27. Western Washington Lathing, Acoustical & Drywall Systems & Thermal Insulation Installers Apprenticeship Committee

M/S/C to find in compliance by numbers for minorities and by good faith effort for women for the 1999/2000 reviews and for the apprenticeship coordinator to report back to the committee in six (6) months.

28. Western Washington Millwrights

M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.

29. Western Washington Piledrivers, Bridge, Dock & Wharf Builders Apprenticeship Committee

M/S/C to find in compliance by numbers for minorities and by good faith effort for women for the 1999/2000 reviews.

30. Western Washington Sheet Metal JATC

M/S/C to find in compliance by good faith effort for minorities and women for the 1999/2000 reviews.

THE SUBCOMMITTEE RECOMMENDS THAT THE DEPARTMENT CONDUCT THE 2001/2002 COMPLIANCE REVIEWS TO BRING ALL STANDARDS UP TO DATE TO COMPLY WITH THE NEW RCW, WAC, AND COUNCIL FORMAT.

For the 2001/2002 compliance reviews:

- a. Programs found in compliance for their 1999/2000 reviews will have their program review only to bring their standards up to date with the new RCW, WAC, and Council format;
- b. Programs still needing additional review and update of their 1999/2000 reviews, the Department will conduct a full 2001/2002 compliance review, including standard update to the new RCW, WAC and Council format.

WSATC Annual Report Subcommittee

MS. MASON: The annual reports are available at the information table.

WSATC Reciprocity Subcommittee

Jesse Lill, the Reciprocity Subcommittee met yesterday at 2 - 3:05, July 17th with representatives from Oregon, Idaho, Montana. The object was to review the revised reciprocity agreement that would be acceptable to all four states. Upon reviewing the revised agreement, the Reciprocity Subcommittee recommends the Council approve and execute the agreement and the report.

M/S/C to approve and execute.

WSATC Special Subcommittee

Melinda Nichols: The subcommittee did not meet, however we had been working on the standard changes and I would like to distribute these to council members as a sample of those changes. There has been some discussion of concerns about the standard changes. The Council does support this format change. Spencer Schwegler has kindly offered to be a conduit for any concerns that may be expressed on these. There will be a motion made tomorrow on them. Those comments need to be coordinated with Nancy and Spencer by August 2nd. So, if there are any questions, if they can be brought to those folks by then, that would be very helpful.

M/S/C to approve and execute.

WSATC Strategic Planning Committee

No Report

WSATC Tie-Breaker Committee

No report.

WSATC WAC/RCW Committee

Susan Crane. Mr. Chair, this is the last report of the WAC/RCW Committee. And with the revisions for the WAC 296-05, which became effective on June 1st, we're done. And the electronic versions of the WAC are available on the Apprenticeship Web site and the Code Reviser's Web site. So we thank everybody who worked on the committee, worked with the committee, over the more than two years that we worked together, and also the staff and the committee staff report.

EXECUTIVE SESSION:

UNFINISHED BUSINESS:

1. DISPENSING OPTICIAN JOINT APPRENTICESHIP TRAINING COMMITTEE - REVIEW OF RATIO OF APPRENTICES TO JOURNEYMEN

Annual report on ratio to the WSATC

Section 6: Ratio of Apprentices to Journeymen

M/S/C to approve a one-year extension for ratio exemption – review in one year.

2. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS – ELECTRICIAN - REQUEST FOR RECONSIDERATION

M/S/C to accept IPC/ABC's request for re-consideration (five Aye; two Nay).

As we are all aware, at the April 18, 2002 council meeting, we voted to take no action on IPC/ABC's request for revision of its electrical standards. The Council subsequently issued a written decision that declined to take action in this matter. That decision was made because of pending litigation on other IPC/ABC cases presently at the Office of Administrative Hearings, involving the Department's recommendations that a number of IPC/ABC's programs be cancelled. The Department's recommendations on those cases were based on complaints filed with the Department of alleged violations of IPC/ABC's existing programs, including its electrical program.

Nevertheless, pursuant to IPC/ABC's motion for reconsideration, which it filed following the issuance of our written decision, the Council decided to reconsider IPC/ABC's request, and this matter is now back on the July 18, 2002 Council Agenda.

At this time, I move that the Council **adopt** the Department's recommendation in this matter, and **approve** IPC/ABC's revisions, with incorporation of program review team changes of March 15, 2002 and with update into the new WSATC standards format. In making this motion, I believe that these individual program revisions are technically appropriate as presented at this time.

Any Council member who wishes to comment regarding this motion will be given the opportunity to present his or her opinions or reasons on the record.

M/S/C to approve.

Section 2:	Minimum Qualifications
Section 4:	Term of Apprenticeship
Section 5:	Probationary Period
Section 6:	Ratio of Apprentices to Journeymen
Section 8:	Work Processes
Section 9:	Related/Supplemental Instruction
Section 10:	Administrative/Disciplinary Procedures
Section 12:	Subcommittee

NEW BUSINESS:

Proposed Committees:

3. COMMUNICATIONS WORKERS OF AMERICA / LUCENT TECHNOLOGIES TELECOMMUNICATIONS ELECTRICIAN APPRENTICESHIP COMMITTEE

Electrician Construction	(DOT 824.261-010)	8000 hours
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M/S/C to approve.

4. TEKNON CORPORATION COMMITTEE

Installer I (Data/Voice Cabling Technician)	(DOT 823.281-720)	4000 hours
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M/S/C to approve.

New Standards:

5. ADVERTISING DISPLAY SIGN MAKERS/ERECTORS APPRENTICESHIP COMMITTEE

Sign Maker and Erector (DOT 869.381-026) 8000 hours
M/S/C to approve.

**6. WASHINGTON BURGLAR AND FIRE ALARM ASSOCIATION
APPRENTICESHIP COMMITTEE**

Fire and Burglar Alarm Technician (DOT 822.361-018) 4000 hours
M/S/C to send to the ALJ due to objections received.

7. WASHINGTON STATE FIRE FIGHTERS APPRENTICESHIP COMMITTEE

Fire Fighter (DOT 373.364-010) 6000 hours
M/S/C to approve with acceptance of corrected standards, as given to WSATC on 7/18/02.

Revised Standards:

**8. BREMERTON AREA PLUMBERS & STEAMFITTERS APPRENTICESHIP
COMMITTEE**

Name Change: *WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE*

Geographical Area

Section 2: Minimum Qualifications

Section 13: Training Director/Coordinator

M/S/C to approve with update into the new WSATC standards format and with the following clarifications:

Section 1: Requested revision not a duplicate of standards – change ‘is’ to ‘was’ formerly 631;

Section 2: Test has been locally validated by Olympia College and is an assessment test, used for math placement and does not affect program entrance. There is no pass/fail.

Organizing statements will be moved to Section 3A as an ‘exception’.

Section 9: Olympic College: the ‘community college’, ‘training trust; and ‘other’

**9. LAKEVIEW LIGHT & POWER COMPANY & IBEW LOCAL UNION #483
APPRENTICESHIP COMMITTEE**

Name Change: **Lakeview Light & Power and IBEW Local Union #483**

Front Page: **ADD NEW OCCUPATION:** Line Electrician D.O.T. #821.261-014
Term: 7000 Hours

Section 2: Minimum Qualifications

Section 4: Term of Apprenticeship

Section 6: Ratio of Apprentices to Journeymen

Section 8: Work Processes

M/S/C to approve with update into the new WSATC standards format and with the following clarifications:

PAM’s LETTER THAT WAS READ INTO THE RECORDS

Dated July 10, 2002

To the Washington State Apprenticeship Training Council

From Lakeview Light and Power Company and IBEW Local Union No. 483
Apprenticeship Committee:

Dear Council Members:

We regret that we are unable to attend this Council meeting on July 18, 2002 in order to address these concerns in person. Pamela Doss, our area Apprenticeship Coordinator, will read this letter in order to clarify our request for revisions to standards.

The clarification is as follows to be updated into the new Washington State Apprenticeship Training Council standards - new Washington State Apprenticeship Council standards - format as requested:

Section 3: Letter of exemption: I have submitted a letter to the Department of Labor and Industries, Apprenticeship Division, dated July 10, 2002, addressed to Nancy Mason, Apprenticeship Program Manager, requesting exemption status under WAC Rule 296-05-405(1)(a). We do not foresee having more than one apprentice at a time, therefore we're requesting under 5 status.

Section 4: We would like to add the language that would reflect the new occupation of Linemen Electrician. Under heading "Term of Apprenticeship:" please insert after meter technician 6,000 hours, "Line electrician shall not be less than 7,000 hours of reasonable continuous employment."

Section 7: Language needed to address new occupation of Lineman. We request that the - that the wage progression be the same per our labor agreement with IBEW Local Union 483 for linemen electrician, which reflects as follows:

Linemen electrician DOT 821.261-014.

First 1,000 hours, 83 percent.

Second 1,000 hours, 83 percent.

Third 1,000 hours, 87.5 percent.

Fourth 1,000 hours, 87.5 percent.

Fifth 1,000 hours, 92 percent.

Sixth 1,000 hours, 92 percent. Excuse me.

Seventh 1,000 hours, 92 percent.

In order to expedite this matter we, the committee, are open to suggestions from the Council.

Section 9: Related/Supplemental Instruction: The committee would like to have included under Paragraph B, other, Camp Rilea.

Thank you for your consideration in this matter. We look forward it attending the Washington State Apprenticeship Training Council meetings in the future.

Sincerely,

Frank Merritt, committee secretary;
Robin Rego, committee chair.

10. AREA 1 INSIDE ELECTRICAL APPRENTICESHIP COMMITTEE

Name change of occupation: **From:** Construction Electrician
To: Electrician

- Section 2: Minimum Qualifications
- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Affirmative Action Plan
- Section 6: Ratio of Apprentices to Journeymen
- Section 9: Related/Supplemental Instruction
- Section 10: Administrative/Disciplinary Procedures

M/S/C to approve with update into the new WSATC standards format

11. CENTRALIA CITY LIGHT APPRENTICESHIP COMMITTEE

- Section 2: Minimum Qualifications

M/S/C to approve with update into the new WSATC standards format

12. CLARK COUNTY P.U.D. NO. 1 APPRENTICESHIP COMMITTEE

- Section 2: Minimum Qualifications
- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Affirmative Action Plan
- Section 4: Term of Apprenticeship
- Section 5: Probationary Period
- Section 6: Ratio of Apprentices to Journeymen
- Section 7: Wage Progression
- Section 9: Related/Supplemental Instruction
- Section 10: Administrative/Disciplinary Procedures
- Section 11: Composition of Committee & Alternates

M/S/C to approve with update into the new WSATC standards format

13. COWLITZ WAHIAKUM COUNTIES ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE

- Section 2: Minimum Qualifications (pages 8 & 9)
- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Affirmative Action Plan
- Section 5: Probationary Period
- Section 6: Ratio of Apprentices to Journeymen

M/S/C to approve with update into the new WSATC standards format

14. EVCO SOUND AND ELECTRONICS, INC

- Section 2: Minimum Qualifications
 - Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - Section 6: Ratio of Apprentices to Journeymen
- M/S/C to approve with update into the new WSATC standards format

15. GLAZIERS, ARCHITECTURAL METAL AND GLASSWORKERS APPRENTICESHIP

- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - Section 6: Ratio of Apprentices to Journeymen
 - Section 9: Related/Supplemental Instruction
 - Section 10: Administrative/Disciplinary Procedures
 - Section 11: Composition of Committee & Alternates (opening paragraph only)
- M/S/C to approve with update into the new WSATC standards format and the inclusion of handout clarifying Section 4 A, B, & C.

16. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS – ELECTRICAL

- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Affirmative Action Plan
- M/S/C to approve with update into the new WSATC standards format.

17. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS – PLUMBER

- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Affirmative Action Plan
- M/S/C to approve with update into the new WSATC standards format.

18. INLAND PACIFIC CHAPTER ASSOCIATED BUILDERS AND CONTRACTORS – SHEET METAL

- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Affirmative Action Plan
- M/S/C to approve with update into the new WSATC standards format.

19. KING COUNTY CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

- Section 10: Administrative/Disciplinary Procedures
- M/S/C to approve with update into the new WSATC standards format and the following clarification:

Section 10 – Paragraph A1: Insert ‘when work was available’ right after ‘the previous three months’.

20. NORTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section 10: Administrative/Disciplinary Procedures

M/S/C to approve with update into the new WSATC standards format and the following clarification:

Section 10 – Paragraph A1: Insert ‘when work was available’ right after ‘the previous three months’.

21. NORTHEASTERN WASHINGTON-NORTHERN IDAHO SHEET METAL APPRENTICESHIP COMMITTEE

Geographical Area (statement only)

Section 6: Ratio of Apprentices to Journeymen

Section 7: Wage Progression

Section 11: Composition of Committee & Alternates

M/S/C to approve with update into the new WSATC standards format and the following agreed upon language:

Section 2: Delete as it reads. ADD: Applicants must be physically fit to perform the work of the trade. In addition, as a condition of employment on a federal, state, or municipal site, an applicant may be required to submit to 3rd party testing.

Section 6: Ratio of Apprentices to Journeymen -- ‘per jobsite’.

22. NORTHWEST WASHINGTON MARINE SHEET METAL TRAINING COMMITTEE

Introductory Paragraph:

Section 2: Minimum Qualifications

Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section 6: Ratio of Apprentices to Journeymen

Section 7: Wage Progression

Section 10: Administrative/Disciplinary Procedures

M/S/C to approve with update into the new WSATC standards format and add ‘per job site’ under ratio.

23. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE (2 requests)

Section 2: Minimum Qualifications

M/S/C to approve with update into the new WSATC standards format (Section 4 clarification not necessary – Central Office admin error)

24. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION AND MARINE PIPEFITTERS APPRENTICESHIP

- Section 7: Wage Progression
- Section 10: Administrative/Disciplinary Procedures

M/S/C to approve with update into the new WSATC standards format with the following clarifications:

- Section 7: Occupations to be changed are in Paragraph A: Plumber and Pipefitter Wage Progression
- Section 9: Insert 'local' to 'on-line training'

25. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE

- Section 10: Administrative/Disciplinary Procedures

M/S/C to approve with update into the new WSATC standards format and the following clarification:

- Cover Page: Term to be changed to read as:
 - Acoustical Applicator -- 3 years, 3900 - 6000 hours
 - Gypsum Drywall System Installer'
 - Residential Drywall Applicator -- 3 years, 3900 - 6000 hours
 - Insulation Applicator -- 2 years, 2600 - 4000 hours
 - Lather -- 3 years, 3900 - 6000 hours
- Section 4: Item A. Delete "approximately" and change to read "(3900 - 6000 hours)"
Item B. Delete "approximately" and change to read "(2600 - 4000 hours)"
- Section 8: With above changes made, Section 8 is correct.
- Section 9: "OTHER" is not checked, therefore does not apply.
- Section 10: Administrative/Disciplinary Procedures -- insert 'when work is available'
- Section 10: B.5. Insert 'when work was available' right after 'the previous three months'

26. WESTERN WASHINGTON PLASTERERS APPRENTICESHIP COMMITTEE

- Section 2: Minimum Qualifications
- Section 3: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Affirmative Action Plan
- Section 6: Ratio of Apprentices to Journeymen
- Section 9: Related/Supplemental Instruction
- Section 10: Administrative/Disciplinary Procedures

M/S/C to refer this standard back to the sponsor.

27. WESTERN WASHINGTON SHEET METAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

- Geographical Area (statement only)
- Section 6: Ratio of Apprentices to Journeymen
- Section 7: Wage Progression
- Section 9: Related/Supplemental Instruction
- Section 10: Administrative/Disciplinary Procedures
- Section 11: Composition of Committee & Alternates

M/S/C to approve with update into the new WSATC standards format and the following agreed upon language:

Section 2: physical criteria should be specified

Section 6: Ratio of Apprentices to Journeymen – ‘per employer ‘

Section 9: Related/Supplemental Instruction -- add 'minimum per year'

ADMINISTRATIVELY APPROVED REVISIONS:

Name Change:

28. MONIER INC.

Name change to: **Monier Lifetitle LLC**

M/S/C to approve

Selection Procedure:

29. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE

30. NORTHWEST WASHINGTON ELECTRICAL INDUSTRY JATC

31. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

32. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS AND THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE

M/S/C to approve items 29 – 32

Equal Employment Opportunity Plan:

NONE

Wage Progression:

NONE

Related/Supplemental Instruction:

33. CITY OF TACOMA – LIGHT DIVISION APPRENTICESHIP COMMITTEE

34. MASON COUNTY PUD #1 APPRENTICESHIP COMMITTEE

M/S/C to approve items 33 – 34

Composition of Committee:

35. ADVERTISING DISPLAY SIGN MAKER / ERECTOR APPRENTICESHIP COMMITTEE

36. AREA 1 INSIDE ELECTRICAL APPRENTICESHIP COMMITTEE

37. BOEING/IAM JOINT APPRENTICESHIP COMMITTEE, THE (2 FORMS)

38. BREMERTON HOUSING AUTHORITY

39. **CENTRAL WASHINGTON CARPENTERS AND MILLMAN APPRENTICESHIP COMMITTEE**
40. **CHELAN COUNTY PUD NO. 1 APPRENTICESHIP COMMITTEE**
41. **CITY OF TACOMA – LIGHT DIVISION APPRENTICESHIP COMMITTEE**
42. **CITY OF TACOMA – WATER DIVISION APPRENTICESHIP COMMITTEE**
43. **CLALLAM COUNTY PUD NO. 1 APPRENTICESHIP COMMITTEE (2 Requests)**
44. **CLARK COUNTY PUD NO 1 APPRENTICESHIP COMMITTEE**
45. **COWLITZ AND WAHKIAKUM COUNTIES ELECTRICAL WORKERS JATC**
46. **DRUG ABUSE PREVENTION CENTER (CONTRACT COORDINATOR)**
47. **DRUG ABUSE PREVENTION CENTER (SUBSTANCE ABUSE COUNSELOR)**
48. **FEDERAL WAY FIRE FIGHTERS APPRENTICESHIP COMMITTEE**
49. **FLUOR DANIEL HANFORD INDUSTRIAL MAINTENANCE APPRENTICESHIP COMMITTEE**
50. **GEORGIA PACIFIC AND THE AWPPW LOCAL #5 APPRENTICESHIP COMMITTEE (2 requests)**
51. **INLAND EMPIRE ELECTRICAL TRAINING TRUST**
52. **JR SIMPLOT – PASCO (INDUSTRIAL MAINTENANCE MECHANIC)**
53. **JR SIMPLOT COMPANY – QUINCY (INDUSTRIAL MAINTENANCE MECHANIC)**
54. **LAKEVIEW LIGHT & POWER & IBEW LOCAL UNION 483 APPRENTICESHIP COMMITTEE**
55. **LONGVIEW KELSO CARPENTERS AND MILLWRIGHTS APPRENTICESHIP COMMITTEE**
56. **MONIER INC.**
57. **MUNICIPALITY OF METROPOLITAN SEATTLE/ATU LOCAL 587 APPRENTICESHIP COMMITTEE**
58. **NORTHWEST WASHINGTON MARINE SHEET METAL TRAINING COMMITTEE**
59. **PACIFIC COUNTY PUD NO. 2 APPRENTICESHIP COMMITTEE**
60. **PASCO MACHINE CO INC.**
61. **PIONEER INDUSTRIES MACHINIST INTERNAL APPRENTICESHIP COMMITTEE**
62. **PUBLIC UTILITY DISTRICT NO. 1 OF BENTON COUNTY**
63. **PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE**

- 64. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION, AND MARINE PIPEFITTERS**
- 65. SEATTLE BOILERMAKERS APPRENTICESHIP COMMITTEE**
- 66. SIGNAL ELECTRIC APPRENTICESHIP COMMITTEE**
- 67. VANCOUVER MACHINISTS AND AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE**
- 68. WASHINGTON STATE DEPARTMENT OF PARKS & RECREATION COMMISSION/WASHINGTON PUBLIC EMPLOYEES**
- 69. WESTERN STATES ENGINEERS TRAINING INSTITUTE**
- 70. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE**
- 71. WESTERN WASHINGTON SHEET METAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE**
- 72. YAKIMA FIRE DEPARTMENT FIRE MEDIC STANDARD**
M/S/C to approve items 35 – 72

Composition of Committee (Introductory Paragraph Only):

NONE

Sub-Committee:

- 73. CITY OF SEATTLE APPRENTICESHIP COMMITTEE (ECAC)**
- 74. CITY OF SEATTLE APPRENTICESHIP COMMITTEE (HEMMAC)**
M/S/C to approve items 73 – 74

Training Director/Coordinator:

- 75. MUNICIPALITY OF METROPOLITAN SEATTLE/ATU LOCAL 587 APPRENTICESHIP COMMITTEE**
- 76. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION, AND MARINE PIPEFITTERS**
M/S/C to approve items 75 – 76

Cancellation Of New Apprenticeship Committees:

NONE

Cancellation Of Apprenticeship Standards:

- 77. BREMERTON HOUSING AUTHORITY (WESTPARK RENOVATION)
(Sponsor's Request)**
- 78. CONSOLIDATED SECURITY ALLIANCE, LTD (PLANT) APPRENTICESHIP PROGRAM (Department's Request)**

- 79. DAVIS OPTICAL (PLANT) (Sponsor's Request)**
 - 80. PASCO MACHINE CO INC. (Sponsor's Request)**
 - 81. PORTCO INDUSTRIAL PLANT PROGRAM APPRENTICESHIP COMMITTEE (Sponsor's Request)**
 - 82. SANDVIK SPECIAL METALS INDUSTRIAL PLANT PROGRAM (Sponsor's Request)**
 - 83. SHEET METAL TRAINING TRUST, #0536 (Sponsor's Request)**
 - 84. WASHOUGAL SCHOOL DISTRICT SPECIAL EDUCATION DEPARTMENT (Sponsor's Request)**
 - 85. WENATCHEE FIRE FIGHTERS (Sponsor's Request)**
- M/S/C to approve items 77 – 85

GOOD AND WELFARE

SECRETARY WOODS: Just wanted to request some input from the apprenticeship committee and the Council. We've had a number of inquiries from the legislature and from other policy agencies dealing with workforce, so any input on how best to expand apprenticeship or ways to support committees or activities would be very beneficial. If you would submit those to Nancy or me, either by phone or meeting or e-mail, it would be very beneficial. There's a lot of interest, as was pointed out by Ellen O'Brien Saunders, in the report of the Workforce Board at the level of performance of apprenticeship. So we would appreciate that assistance. Thank you.

COUNCILMEMBER LINK: Mr. Chairman, yesterday there was a meeting on transportation legislation, the House Bill 2304. And there are going to be continuing meetings on this issue, and it's going to be dealing with the technical apprenticeship opportunities in transportation. Some of you folks in this room asked to have your names put on that list and some of you were in attendance. There will be scheduled meetings, possibly located in Tukwila, Friday, August 2nd; Friday, August 9th; August 19th; and one September 9th. We'll have a report ready to go back to the legislature by November 1st. Four members of the Council will be sitting in on that committee as their time is available. So if you're interested in serving on that committee, you should get a hold of the Department as we go forward with these meetings.

COUNCILMEMBER CROW: I'd like to ask for a clarification. Earlier we voted to accept the reports submitted yesterday, and I want to get it on the record that part of those reports had action items. The Reciprocity Committee recommended adopting the new reciprocity agreement. That should be on record that this is approved by the Council. And also there was an action item on the Affirmative Action Subcommittee with a recommendation from the Department for their review procedures in the future. That was actually adopted by accepting that report as well.

ADJOURNMENT